



THE GRANGE  
SCHOOL

**Recruitment Pack**  
Teacher of Physical Education  
(Maternity Cover)



# Welcome

Thank you for your interest in the position of Teacher of Physical Education (Maternity Cover) at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated teachers who are committed to helping our students reach their full potential.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for teachers to be lifelong learners themselves, so the school offers a variety of professional development opportunities for teaching staff to stay up-to-date on the latest teaching practices. These opportunities can help you improve your skills and knowledge and be more effective in the classroom.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve.

If you are a passionate and dedicated teacher looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you. If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: [recruitment@grange.org.uk](mailto:recruitment@grange.org.uk), or call 01606 539039.

Dr Lorraine Earps  
**Head**



# Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a newsagents, hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938.

Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.



# Teacher of Physical Education

## The Opportunity

Salary: Dependent on experience includes membership of the Teacher Pension Scheme

Reports to: The Director of Sports and Development

Qualifications: A recognised teaching qualification e.g. Degree plus a PCGE or equivalent

The Grange School is seeking to recruit a Teacher of Physical Education to cover maternity leave commencing on 6th January 2025 – 31st December 2025. The role will include: responsibility for teaching high quality netball/hockey/girls football, to develop squads to compete locally and nationally; teaching GCSE PE; promoting PE and sport to both internal and external audiences.

To support the school's aims and objectives and to contribute to the review and development of policies and guidelines in order to ensure and maintain best practice and promote the highest standards of achievement and wellbeing of students and colleagues.





# Teacher of Physical Education Responsibilities

The list of professional duties below is set out in addition to the expectations that The Grange School has of any member of the teaching staff, as detailed in the Job Description for Senior School Teacher.

## Teaching Responsibilities

- Planning and coaching high level Netball/Hockey/Football sessions
- Planning and thoroughly preparing lessons for PE/Games
- Planning and thoroughly preparing Academic PE lessons
- Establishing and preserving a positive atmosphere for learning
- Maintaining knowledge of those assigned pupils on SEND register and putting into practice strategies suggested by the SEND Coordinator
- Assessing, recording and reporting on the development, progress and attainment of all pupils, according to the school's policy and schedule
- Ensuring appropriate differentiation in work set
- Promoting independent learning
- Assisting individual pupils to maximise their potential
- In each case, having regard for the curriculum of the school
- To attend and contribute positively to departmental meetings
- To contribute to the academic programme.

## Pastoral Responsibilities

- Promoting the general purpose and wellbeing of the pupils assigned to them
- Providing guidance and advice to pupils on educational, social, moral and spiritual matters
- Participating in meetings of staff and parents to discuss pupil's progress as required, including Parents Evening of all pupils taught
- Acting as a Form Teacher when required to do so.

# Teacher of Physical Education Responsibilities

## Professional Responsibilities and Duties

- Maintaining good order and discipline
- Safeguarding the pupils' welfare and safety at all times, both on school premises and elsewhere, while under supervised school activities
- Having due regard for the health and safety of all member so the school community, and following the school health and safety policy
- Supervising and, if practicable, teaching other pupils whose teacher is absent
- Participating in organisations, administrative and supervisory tasks, such as staff duties
- Attending Morning Assembly
- Invigilating internal examinations
- Making teaching areas attractive by providing display material
- Advising and co-operating with the Head and other teachers on the development of the school
- Participating in arrangements for their further training and professional development
- Helping to train student teachers who have been accepted by the school for training
- Attending and helping at public events; in particular, attendance at Prize Giving and Open Morning (usually the last Saturday in September) is compulsory. All teachers are encouraged to attend and support those school events that involve pupils for whom they have pastoral responsibility
- Giving a good impression of the school when in discussion, inside or outside the school, with individuals and outside agencies
- Working consistently in line with the strategic objectives of the department in support of the wider School Development Plan

## Enrichment Responsibilities

- Participation in the extra-curricular programme
- Take responsibility for at least two school sports
- Participation in a full fixture, tournament and competitions programme including Saturday mornings.
- Encouraging the involvement of teaching staff, non-teaching staff and volunteers in school sport
- To be involved in sport tours as appropriate
- Participation in the activities of the assigned House (and its section), as directed by the House Leader, including attendance at House meetings.





# Teacher of Physical Education

## The Person

Key to recruitment activity: A = Application, I = Interview, E = Experience, T = Task, R = Reference

Qualifications:	Activity
A recognised teaching qualification e.g. Degree plus a PGCE or equivalent.	A
Knowledge and Understanding:	
To understand the requirements of the PE curriculum across Key Stages 3 and 4 and A Level for the purposes of leading the department and advising senior staff on matters of policy and practice.	E
To understand and be able to lead on the principles of assessment for learning, a full range of assessment techniques, recording and reporting requirements consistent with whole school policy.	E, I
Knowledge of the Health and Safety and safeguarding requirements relating to all aspects of Sports provision.	I
To know the characteristics of <u>high quality</u> teaching and the variety of teaching and learning styles and how they impact on the quality of learning and student achievement	I, T
To understand the requirements of the PE curriculum across Key Stages 3 and 4 and A Level for the purposes of leading the department and advising senior staff on matters of policy and practice.	E
To understand and be able to lead on the principles of assessment for learning, a full range of assessment techniques, recording and reporting requirements consistent with whole school policy.	E, I
Knowledge of the Health and Safety and safeguarding requirements relating to all aspects of Sports provision.	I
Experience:	Activity
Substantial, recent and successful teaching experience across the age and ability range	A
Ability to teach GCSE	A, E, I
Experience coaching Netball/Hockey	A, E
Ability to raise the profile of PE in the School.	A, I
Teaching and Learning Skills:	Activity
To inspire students in their study and enjoyment of PE.	T, R
To be able to relate well to students in a professional manner in a variety of contexts.	I, T
To be committed to leading a range of inclusive extra-curricular activities, adding breadth to student experience.	E
Qualities:	
To be able to support the wider aims of the school.	I
To be committed to the safeguarding and wellbeing of every student in your care.	I, R
To be able to support the school's mission and values.	I
To be able to demonstrate excellence in one's professional work and the achievements of students.	I
To be able to maintain effective and professional relationships with colleagues at all levels	I

# Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:



**Employee Assistance Programme: with Health Assured**



**Pension:** Teacher Pension Scheme



**Use of on-site facilities:** Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.



**Social events:** All new staff are invited to join us for a welcome meal at the beginning of the new school year and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.



**Staff discounts:** The Grange has partnered with 'Benefit Hub' who offer discounts and money-saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.



**Subsidised lunch: in dining hall**







## How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: [recruitment@grange.org.uk](mailto:recruitment@grange.org.uk).

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

The closing date for applications is Friday 13th December 2024 at 12.00pm with interviews planned the week commencing Monday 16th December 2024.

*The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.*

*This post is exempt from the Rehabilitation of Offenders Act 1974.*



# THE GRANGE SCHOOL

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