



THE GRANGE
SCHOOL

Recruitment Pack
Teacher of Geography
(Maternity Cover)





Welcome

Thank you for your interest in the position of Teacher of Geography (Maternity Cover) at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated staff.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for teachers to be lifelong learners themselves, so the school offers a variety of professional development opportunities for teaching staff to stay up-to-date on the latest teaching practices. These opportunities can help you improve your skills and knowledge and be more effective in the classroom.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve.

If you are a passionate and dedicated teacher looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head

Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938.

Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.



Teacher of Geography (Maternity Cover)

The Opportunity

Salary: Dependent on experience includes membership of the Teacher Pension Scheme
Reports to: Head of Geography

The Grange is seeking to recruit a Teacher of Geography to cover maternity leave on a full time and fixed term contract with effect from 28th August 2025 until 27th June 2026. This position is suitable for an experienced teacher looking for an exciting challenge, or an excellent NQT. The post requires teaching the subject throughout the entirety of the Senior School (Year 7 – UVI inclusive).

The Geography Department is a strong team whose teaching environment is productive and exciting with both teachers and pupils contributing generously to its success. Fieldwork trips include visits to: North Wales, the Flamborough coastline and further afield, including (in the past): Iceland, Japan, Toronto, Morocco and the USA.

Geography is a popular subject within the school. At GCSE, we follow the Eduqas A specification. At A Level, we follow the AQA specification. We normally timetable two A Level teaching groups in both Years 12 and 13, and approximately one-third of these students go-on to read Geography (or a Geography-related subject) at university. Examination results reflect the high standards set by the Geography Department:

- In the summer of 2024, 70% of all GCSE Geography entries achieved grades 7, 8 or 9.
- In the summer of 2024, 56% of A Level Geography entries achieved grades A* to A.

The Department are primarily concerned with appointing an excellent classroom practitioner. We are looking for a Geographer who shares the department's passion for the subject and our belief in its enormous value for young people. This enthusiasm will be communicated not just through classroom teaching, but through active participation in fieldwork and, the development of departmental resources. Thus, you would join a strong team who are dynamic, energetic, committed and have a good understanding of working together. We all have an enthusiasm for our subject and a commitment to the team, and give willingly of our time and energy.





Teacher of Geography Responsibilities

The list of professional duties below is set out in addition to the expectations that The Grange School has of any member of the teaching staff, as detailed in the Job Description for Senior School Teacher.

Teaching Responsibilities

- planning and thoroughly preparing courses and lessons;
- establishing and preserving a positive atmosphere for learning within the classroom;
- teaching all pupils assigned and regularly setting and marking of work to be carried out by the pupils;
- maintaining knowledge of those assigned pupils on SEND register and putting into practice strategies suggested by the SEND Coordinator.
- assessing, recording and reporting on the development, progress and attainment of all pupils, according to the school's policy and schedule;
- preparing pupils for public examinations and assessing pupils for the purpose of such examinations;
- ensuring appropriate differentiation in work set;
- promoting independent learning;
- assisting individual pupils to maximize their potential;
- in each case, having regard for the curriculum of the school.

Pastoral Responsibilities

- promoting the general purpose and well-being of the pupils assigned to them;
- providing guidance and advice to pupils on educational, social, moral and spiritual matters;
- participating in meetings of staff and parents to discuss pupil's progress as required,
- including Parents' Evening of all pupils taught;
- acting as a Form Teacher when required to do so.

Teacher of Geography Responsibilities

Professional Responsibilities and Duties

- maintaining good order and discipline;
- safeguarding the pupils' welfare and safety at all times, both on school premises and elsewhere, while under supervised school activities;
- having due regard for the health and safety of all members of the school community, and following the school health and safety policy;
- exercising responsibility for preventing damage to property and for looking after teaching rooms;
- supervising and, if practicable, teaching other pupils whose teacher is absent;
- participating in organisational, administrative and supervisory tasks, such as staff duties;
- attending Morning Assembly;
- invigilating internal examinations;
- making teaching areas attractive by providing display material;
- advising and co-operating with the Head and other teachers on the development of the school;
- participating in arrangements for their further training and professional development;
- helping to train student teachers who have been accepted by the school for training;
- attending and helping at public events; in particular, attendance at Prizegiving and Open Morning (usually the last Saturday in September) is compulsory. All teachers are encouraged to attend and support those school events that involve pupils for whom they have pastoral responsibility;
- giving a good impression of the School when in discussion, inside or outside the school, with individuals and outside agencies.

Enrichment Responsibilities

- participation in the extra-curricular programme;
- participation in the activities of the assigned House (and its section), as directed by the House Leader, including attendance at House meetings.





Teacher of Geography

The Person

Qualifications:	Activity
A recognised teaching qualification <u>e.g.</u> Degree plus a PGCE or equivalent	A
Knowledge and Understanding:	
To understand the requirements of the <u>Geography</u> curriculum across all Key Stages	E
To understand and be able to lead on the principles of assessment for learning, a full range of assessment techniques, recording and reporting requirements consistent with whole school policy	E, I
To know the characteristics of <u>high quality</u> teaching and the variety of teaching and learning styles and how they impact on the quality of learning and student achievement	I, T
To be able to articulate a vision for Geography at The Grange School	I, A
To know and understand how to use comparative data to set realistic and challenging targets, track student progress and evaluate achievement outcomes	I
To be able to implement change and development in collaboration with senior leadership as appropriate	I, R
Experience:	
Substantial, recent and successful teaching experience across the age and ability range	A
Ability to teach GCSE and A Level Geography (to Oxbridge-entry level)	A, E, I

Teacher of Geography

The Person

Teaching and Learning Skills:	
To be an effective teacher able to deploy a range of teaching and learning styles and manage the learning environment to promote excellence and high achievement for students of all abilities	I, T, R
To inspire students in their study and enjoyment of Geography	T, R
To be able to relate well to students in a professional manner in a variety of contexts	I, T
To be committed to leading a range of inclusive extracurricular activities, adding breadth to student experience	E
Qualities:	
To be able to support the wider aims of the school	I
To be committed to the safeguarding and wellbeing of every student in your care	I, R
To be committed to the entitlement of all students to a broad and balanced curriculum	I
To be able to support the school's mission and values	I
To be able to demonstrate excellence in one's professional work and the achievements of students	I
To be committed to continuous professional development at all levels	E, I
To be able to maintain effective and professional relationships with colleagues at all levels	I, R
To be able to work effectively as a member of a team	E, I, R
To be resolute in the promotion of the department	I
To be resilient and cope with periods of pressure effectively with good humour and a sense of proportion	I
To be committed to the philosophy of inclusive education	I, R
To participate wholeheartedly in evening and weekend activities as appropriate	I



Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

Employee Assistance Programme: with Health Assured

Pension: Teacher Pension Scheme

Use of on-site facilities: Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.

Social events: All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.

Staff discounts: The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.

Subsidised lunch: in dining hall





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk.

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

We reserve the right to make an appointment if a suitable candidate is found prior to the closing date. Therefore, early applications are strongly encouraged.

Alternatively the closing date for applications will be Tuesday 22nd April 2025 at 12 noon, with interviews scheduled for week commencing 28th April 2025.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.

This post is exempt from the Rehabilitation of Offenders Act 1974.



THE GRANGE SCHOOL

The Grange School
Bradburns Lane, Hartford
Cheshire, CW8 1LU
01606 539039
recruitment@grange.org.uk
www.grange.org.uk