



THE GRANGE
SCHOOL

Recruitment Pack
Netball/Hockey/Multi-skills Coach
- Fixed term Contract



Welcome

Thank you for your interest in the position of Netball/Hockey/Multi-skills Coach on a Fixed term contract to cover Maternity Leave at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated teachers who are committed to helping our students reach their full potential.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for teachers to be lifelong learners themselves, so the school offers a variety of professional development opportunities for teaching staff to stay up-to-date on the latest teaching practices. These opportunities can help you improve your skills and knowledge and be more effective in the classroom.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve.

If you are a passionate and dedicated teacher looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you. If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head



Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a newsagents, hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938.

Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.



Netball/Hockey/Multi-skills Coach

The Opportunity

Salary: £18,000 - £21,000 dependent on experience and qualifications
Reports to: The Director of Sport and Development

The post offered is Netball/Hockey/Multi-skills Coach at the Grange Senior School working on a full time, fixed term contract from January 2025 – December 2025, term time only.

The successful applicant will be able to coach Netball/Hockey and offer a summer sport. Be flexible and able to commit to working Saturdays and after school hours.

Duties include coaching in the school day and after school. The appointed person will work under the guidance of the Director of Sport and Development.

We are looking for a team player who can bring energy, enthusiasm and cutting-edge coaching skills to inspire pupils to achieve their best. You should be flexible, ambitious and able to communicate diplomatically, while remaining focused on the needs of individual participants.



A young girl with long brown hair and glasses, wearing a grey school blazer over a white and blue striped shirt, is smiling broadly. She is sitting in a blue chair. In the background, other students in school uniforms are visible, some looking at a laptop. The setting appears to be a school office or a computer lab.

Netball/Hockey/Multi-skills Coach Responsibilities

To take a lead coaching role with designated age groups at training and fixtures.
To fulfil the requirements as directed by the Director of Sport and Development (technical, tactical, physical and psychological).

Duties

- To work hours agreed upon appointment.
- Display the utmost duty of care to all pupils.
- Ensure that the training programme is adhered to.
- Keep all training and attendance records up to date on the school system.
- Communication and liaison with the Director of Sport and Development and other coaches.
- Support pupils to balance their academic and sporting activities. Communication and liaison with parents.



Netball/Hockey/Multi-skills Coach

The Person

Key to recruitment activity: A = Application, I = Interview, E = Experience, T = Task, R = Reference

QUALIFICATIONS:	How Assessed
Education - It would be beneficial if the successful candidate had the following. If not, you will be expected to gain them within an agreed time	
Netball Qualification	A
A first aid certificate	A
A full clean driving licence	A
EXPERIENCE	
Have experience of coaching netball, preferably within a school setting.	A
Have a full understanding of the stress felt by pupils and parents during competitions around exam periods.	I
Have proven administrative and organisational skills with an ability to prioritise, manage and complete a variety of tasks during times of high pressure.	I
Knowledge and Skills	
Strong organisational and planning skills with an eye for detail	I
An ability to work under pressure to tight external deadlines	I
Someone who can manage their own time effectively and who possesses a willingness to work happily alone as well as with others.	I
Demonstrate the ability to engage all pupils across a spectrum of ability and ambition	I
A flexible approach to working hours to suit the varying peaks and troughs that the job entails.	I
Ability to create innovative, engaging and exciting coaching sessions.	I
Someone whom recognises that the pupils are our primary importance	I
Commitment to the safeguarding of our pupils	I
Ability to keep calm in stressful situations and maintain the integrity of the School.	I
Maintain confidentiality at all times.	I
Talk with clarity and credibility in individual and group situations.	
Ability to support and guide positive sports parents	I
Positive 'can do' approach	I
A friendly colleague who may also wish to contribute to the rich enrichment programme offered at the School.	I
A good sense of humour.	I

Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

- **Employee Assistance Programme: with Health Assured**
- **Pension:** Aviva Pension Scheme
- **Use of on-site facilities:** Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.
- **Social events:** All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.
- **Staff discounts:** The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.
- **Subsidised lunch: in dining hall**





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk.

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

The closing date for applications is Friday 13th December 2024 at 12.00pm with interviews planned to take place the week commencing Monday 16th December 2024.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.

This post is exempt from the Rehabilitation of Offenders Act 1974.



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www.grange.org.uk