



THE
GRANGE
JUNIOR
SCHOOL

Recruitment Pack
Midday Childcare Assistant



Welcome

Thank you for your interest in the position of Midday Childcare Assistant at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated teachers who are committed to helping our students reach their full potential.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for teachers to be lifelong learners themselves, so the school offers a variety of professional development opportunities for teaching staff to stay up-to-date on the latest teaching practices. These opportunities can help you improve your skills and knowledge and be more effective in the classroom.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve. If you are a passionate and dedicated teacher looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head



Welcome to The Grange Junior School



The Grange Junior School provides an outstanding start to any child's educational journey. We understand the importance of these formative years in the development of each young person and want every child to develop a love for school and for learning. From Reception, at age 4, where we begin to encourage and nurture the potential of each child, through to Year 6, where enjoyment of learning is fuelled with challenge, risk and diversity, we strive to inculcate the values, skills and understanding of the world that will last each child a lifetime.

Our ambition is to ensure that at age 11, every child in our care is ready to leave, able to independently and successfully embrace a Senior School education. At the same time, we hope that they will look back with great fondness about their Junior School years.

We achieve this by offering a stimulating academic programme, attentive pastoral care and a competitive, varied enrichment programme, all delivered in impressive, modern facilities. Yet it is the caring relationships that we develop with every child and their parents that are the most important asset to ensuring educational success and happiness.

We have three-form entry at Reception with class sizes from 20 children in each Reception class, steadily growing our three forms up to 24 children from Year 3 to Year 6. As a 4 to 18 school, almost all of our children progress onto the Senior School without the need for any formal assessment.

Ben Tagg
Head of the Junior School

Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a newsagents, hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938.

Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.



Midday Childcare Assistant

The Opportunity

Salary: £4,992 per annum

Reports to: Midday Childcare Supervisor

Hours: 11.45am to 1.45pm, Monday to Friday, term time only

The role offered is Midday Childcare Assistant at the Junior School. This is a permanent position.

This role is in our Midday Team who ensure the safety, general welfare and conduct of children during the lunch period, either on the playgrounds, in the dining hall, or in the classrooms in the event of inclement weather.





Midday Childcare Assistant Responsibilities

- Promote positive behaviour and good relationships between the children, having absolute regard to the safety and welfare of children on the school's premises.
- Promote a warm and friendly atmosphere in the dining hall at all times.
- Have a caring, patient approach to the children and be friendly but firm.
- Supervise children and monitor children's behaviour including effective intervention or referral to the appropriate member of staff.
- Engage and introduce children to play opportunities across all ages.
- Encourage good manners and collaboration between children.
- Ensure children adhere to safety rules in terms of the perimeter fences, gates and entering buildings.
- Comply with school practices and policies for the notification and recording of incidents, behavioural and first aid.
- To supervise the movement of children to and from dining areas, including any personal hygiene requirements.
- To be aware of the medical and special dietary needs of all children.
- To assist children, where necessary, with the collection of food and proper use of cutlery.
- Give a good impression of the School and maintain confidentiality when in discussion, inside or outside the School, with individuals and outside agencies.
- Attend meetings and training courses as may be required for personal and professional development.
- All staff are expected to uphold the values of the School by setting an example in attitudes, language and appearance.



Midday Childcare Assistant

The Person

Key to recruitment activity: A = Application, I = Interview

Personal qualities:	Activity
Calm and reliable	I
Creative and thoughtful	I
Empathetic to adults and children alike	A/I
Organised and punctual	A/I
Patient, resourceful and tolerant	A/I
Commitment to the safeguarding of our pupils	I
Knowledge & Experience:	
Experience of supervising children as a parent, 'family adult' or carer	A
Experience of working with groups of children on a voluntary or paid basis	A
Know how to positively manage the behaviour of individual and groups of children	I
Have knowledge and understanding of child development and social interaction; the value of constructive play opportunities	I
Initiate games and activities	
Be able to work as part of a team and individually	A/I
Inspire trust and confidence in children	I
Encourage high standards of behaviour at all time	I
Relate to children on their level	I
Liaise with other colleagues and potentially parents in a professional manner	I
Able to work in a busy and demanding environment	A/I
Observe the boundaries of the role, and respect confidential information	I
Willing to undertake training as required	I

Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:



Employee Assistance Programme: with Health Assured

Healthcare: We have partnered with Benenden Health to look after your health and wellbeing. Healthcare membership gives employees access to healthcare services such as Medical Diagnostics, Medical Treatment and Surgery, Physiotherapy, 24/7 GP and Mental Health helplines. You can also take advantage of exclusive offers on other products including discounted health assessments, health, cash plans, travel and home insurance and discounts on self-funded treatments.



Pension: Aviva Pension Scheme



Use of on-site facilities: Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.



Social events: All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.



Staff discounts: The Grange has partnered with 'Benefit Hub' who offer discounts and money-saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.



Subsidised lunch: in dining hall



Cycle to work scheme: Cycle scheme is an employee benefit that saves you 26-40% on a bike and accessories. You pay nothing upfront and the payments are taken tax efficiently from your salary.





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk. Applications can also be returned to us by post, to: Head of The Junior School, c/o The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

We reserve the right to make an appointment once a suitable candidate is found. Therefore, early applications are strongly encouraged. Interviews will be held on an on-going basis.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check. This post is exempt from the Rehabilitation of Offenders Act 1974.



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